

SECOND AMENDMENT TO EMPLOYMENT AGREEMENT WITH  
CITY MANAGER

THIS SECOND AMENDMENT TO AGREEMENT, made and entered into this 16th day of September, 2019 by and between the CITY OF LA VERNE, a municipal corporation, hereinafter called the "CITY" and ROBERT T. RUSSI, hereinafter called "EMPLOYEE".

WITNESSETH:

WHEREAS, Employer and Employee have previously entered into an Amended and Restated Employment Agreement on October 7, 2013 and a First Amendment thereto on May 1, 2017; and

WHEREAS, Employer and Employee are both in full compliance with their relative obligations under the Agreement; and

WHEREAS, the parties now wish to amend that Agreement.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties agree as follows:

1. Section 2 - TERM - The first sentence is hereby amended to read as follows:

The term of this Agreement shall be for eleven (11) years and shall terminate on EMPLOYEE'S anniversary date (August 6) in 2024.

IN WITNESS WHEREOF, the CITY has caused this Second Amendment to Agreement to be signed and executed in its behalf by its Mayor, and duly attested by its Assistant City Clerk, and EMPLOYEE has signed and executed this Agreement, both in duplicate the date and year first above written.

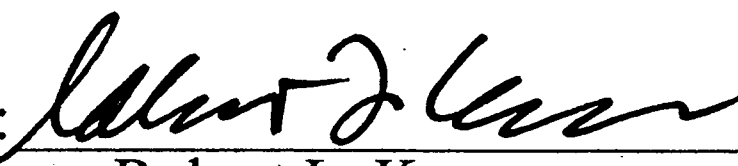
CITY OF LA VERNE

By:   
Don Kendrick, Mayor

ATTEST:

By:   
Assistant City Clerk

APPROVED AS TO FORM:

By:   
Robert L. Kress  
City Attorney

"EMPLOYEE"

  
ROBERT T. RUSSI

City Manager

# Agenda Report

CITY OF LA VERNE  
City Attorney's Office

Approved by City Council at its meeting of  
September 16, 2019.  
(Heppburn voted NO)

**DATE:** September 16, 2019  
**TO:** Honorable Mayor and City Council  
**FROM:** Robert L. Kress, City Attorney *RJK*  
**SUBJECT:** City Manager Employment Agreement

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**AGENDA SUMMARY:**

The City Council, following the annual evaluation of the City Manager, instructed the City Attorney to prepare an amendment to the employment agreement with Robert T. Russi. That amendment is presented for Council approval.

**BACKGROUND:**

Robert Russi became La Verne's City Manager in 2010. An employment agreement between the City and Mr. Russi was entered into at that time and has since been amended in 2011, 2013 and 2017.

The Amendment presented extends the employment agreement with Mr. Russi through August 6, 2024. No other changes to the existing agreement are made by the Amendment.

**RECOMMENDATION:**

I recommend that the City Council approve the Second Amendment to Employment Agreement with City Manager.

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cc: Finance Dept.