

RESOLUTION NO. 22-49

1 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA VERNE, COUNTY OF LOS
2 ANGELES, STATE OF CALIFORNIA, ADOPTING A SALARY CHART FOR ALL PART-TIME
3 EMPLOYEES AND REPEALING RESOLUTION NO. 21-56

4 BE IT RESOLVED by the La Verne City Council as follows:

5 Section 1. The salary chart for part-time employees, effective July 3, 2022, attached
6 hereto and made a part hereof by reference as though the same were set forth in full herein is
7 hereby adopted.

8 Section 2. Resolution No. 21-56 is hereby repealed in its entirety.

9 Section 3. That the Mayor shall sign and the Assistant City Clerk shall certify to the
10 passage and adoption of this Resolution and thereupon the same shall take effect and be in
11 force.

12 PASSED, APPROVED AND ADOPTED this 18th day of July, 2022.

13 
14 _____
15 Mayor Tim Hepburn

16 ATTEST:

17 
18 _____
19 Lupe Gaeta Estrella, Assistant City Clerk

20 I hereby certify that the foregoing Resolution No. 22-49 was duly and regularly adopted by the
21 City Council of the City of La Verne at a meeting thereof held on the 18th day of July 2022 by the
22 following vote:

23 AYES: Kashifalghita, Johnson, Lau, Crosby, and Mayor Hepburn.
24 NOES: None.
25 ABSENT: None.
26 ABSTAIN: None.

27 
28 _____
29 Lupe Gaeta Estrella, Assistant City Clerk

Part-Time

GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED	
601	PT-ACCOUNT CLERK I	1872	1	19.5668	5.00%	20.5451
	PT-ACCOUNT CLERK I	1872	2	20.5449	5.00%	21.5721
	PT-ACCOUNT CLERK I	1872	3	21.5726	5.00%	22.6513
	PT-ACCOUNT CLERK I	1872	4	22.6512	5.00%	23.7837
	PT-ACCOUNT CLERK I	1872	5	23.7842	5.00%	24.9734
602	PT-ADMIN. ANALYST	1872	1	26.2073	5.50%	27.6487
	PT-ADMIN. ANALYST	1872	2	27.5176	5.50%	29.0311
	PT-ADMIN. ANALYST	1872	3	28.8932	5.50%	30.4823
	PT-ADMIN. ANALYST	1872	4	30.3381	5.50%	32.0067
	PT-ADMIN. ANALYST	1872	5	31.8547	5.50%	33.6067
608	PT-ADMIN. BATTALION CHIEF	2080	1	65.7183	7.50%	70.6471
	PT-ADMIN. BATTALION CHIEF	2080	2	69.0048	7.50%	74.1802
	PT-ADMIN. BATTALION CHIEF	2080	3	72.4553	7.50%	77.8894
	PT-ADMIN. BATTALION CHIEF	2080	4	76.0779	7.50%	81.7837
	PT-ADMIN. BATTALION CHIEF	2080	5	79.8813	7.50%	85.8723
605	PT-ADMIN. CLERK I	1872	1	17.8980	6.00%	18.9718
	PT-ADMIN. CLERK I	1872	2	18.7927	6.00%	19.9203
	PT-ADMIN. CLERK I	1872	3	19.7329	6.00%	20.9169
	PT-ADMIN. CLERK I	1872	4	20.7190	6.00%	21.9622
	PT-ADMIN. CLERK I	1872	5	21.7548	6.00%	23.0601
603	PT-ADMIN. CLERK II	1872	1	19.7329	6.00%	20.9169
	PT-ADMIN. CLERK II	1872	2	20.7190	6.00%	21.9622
	PT-ADMIN. CLERK II	1872	3	21.7548	6.00%	23.0601
	PT-ADMIN. CLERK II	1872	4	22.8424	6.00%	24.2130
	PT-ADMIN. CLERK II	1872	5	23.9856	6.00%	25.4247
632	PT-ADMIN. FIRE CAPTAIN	2080	1	54.4409	0.00%	54.4409
	PT-ADMIN. FIRE CAPTAIN	2080	2	57.1620	0.00%	57.1620
	PT-ADMIN. FIRE CAPTAIN	2080	3	60.0207	0.00%	60.0207
	PT-ADMIN. FIRE CAPTAIN	2080	4	63.0216	0.00%	63.0216
	PT-ADMIN. FIRE CAPTAIN	2080	5	66.1731	0.00%	66.1731
606	PT-ADMINISTRATIVE INTERN	2080	1	15.0000	0.00%	15.0000
	PT-ADMINISTRATIVE INTERN	2080	2	15.7500	0.00%	15.7500
	PT-ADMINISTRATIVE INTERN	2080	3	16.5375	0.00%	16.5375
	PT-ADMINISTRATIVE INTERN	2080	4	17.3644	0.00%	17.3644
607	PT-ADMINISTRATIVE OFFICER	2080	1	54.4409	0.00%	54.4409
	PT-ADMINISTRATIVE OFFICER	2080	2	57.1620	0.00%	57.1620
	PT-ADMINISTRATIVE OFFICER	2080	3	60.0207	0.00%	60.0207
	PT-ADMINISTRATIVE OFFICER	2080	4	63.0216	0.00%	63.0216
	PT-ADMINISTRATIVE OFFICER	2080	5	66.1731	0.00%	66.1731

Part-Time GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED	
609	PT-ADMINISTRATIVE SEC.	1872	1	25.0839	5.50%	26.4635
	PT-ADMINISTRATIVE SEC.	1872	2	26.3387	5.50%	27.7873
	PT-ADMINISTRATIVE SEC.	1872	3	27.6549	5.50%	29.1759
	PT-ADMINISTRATIVE SEC.	1872	4	29.0374	5.50%	30.6344
	PT-ADMINISTRATIVE SEC.	1872	5	30.4904	5.50%	32.1674
677	PT-APPRENTICE FIREFIGHTER		1	15.0000	0.00%	15.0000
610	PT-ASSISTANT PLANNER	1872	1	31.0363	5.50%	32.7433
	PT-ASSISTANT PLANNER	1872	2	32.5881	5.50%	34.3805
	PT-ASSISTANT PLANNER	1872	3	34.2169	5.50%	36.0988
	PT-ASSISTANT PLANNER	1872	4	35.9279	5.50%	37.9039
	PT-ASSISTANT PLANNER	1872	5	37.7244	5.50%	39.7992
611	PT-ASSISTANT POOL MANAGER	2080	1	16.8850	0.00%	16.8850
	PT-ASSISTANT POOL MANAGER	2080	2	17.7292	0.00%	17.7292
	PT-ASSISTANT POOL MANAGER	2080	3	18.6156	0.00%	18.6156
	PT-ASSISTANT POOL MANAGER	2080	4	19.5463	0.00%	19.5463
614	PT-AUTO PARTS TECHNICIAN	1872	1	21.0139	3.50%	21.7494
	PT-AUTO PARTS TECHNICIAN	1872	2	22.0641	3.50%	22.8363
	PT-AUTO PARTS TECHNICIAN	1872	3	23.1672	3.50%	23.9781
	PT-AUTO PARTS TECHNICIAN	1872	4	24.3259	3.50%	25.1773
	PT-AUTO PARTS TECHNICIAN	1872	5	25.5427	3.50%	26.4367
639	PT-CITY COUNCIL		1	-	0.00%	-
615	PT-CLERICAL ASSISTANT I	2080	1	15.0000	0.00%	15.0000
	PT-CLERICAL ASSISTANT I	2080	2	15.7500	0.00%	15.7500
	PT-CLERICAL ASSISTANT I	2080	3	16.5375	0.00%	16.5375
	PT-CLERICAL ASSISTANT I	2080	4	17.3644	0.00%	17.3644
617	PT-CLERICAL ASSISTANT II	2080	1	16.5375	0.00%	16.5375
	PT-CLERICAL ASSISTANT II	2080	2	17.3644	0.00%	17.3644
	PT-CLERICAL ASSISTANT II	2080	3	18.2326	0.00%	18.2326
	PT-CLERICAL ASSISTANT II	2080	4	19.1442	0.00%	19.1442
616	PT-CLERICAL ASSISTANT III	2080	1	18.2326	0.00%	18.2326
	PT-CLERICAL ASSISTANT III	2080	2	19.1442	0.00%	19.1442
	PT-CLERICAL ASSISTANT III	2080	3	20.1014	0.00%	20.1014
	PT-CLERICAL ASSISTANT III	2080	4	21.1065	0.00%	21.1065
619	PT-COMMUNICATIONS OFFICER	2080	1	27.2324	4.50%	28.4579
	PT-COMMUNICATIONS OFFICER	2080	2	28.5944	4.50%	29.8811
	PT-COMMUNICATIONS OFFICER	2080	3	30.0240	4.50%	31.3751
	PT-COMMUNICATIONS OFFICER	2080	4	31.5252	4.50%	32.9438
	PT-COMMUNICATIONS OFFICER	2080	5	33.1016	4.50%	34.5912

Part-Time GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED	
620	PT-COMPUTER OPERATOR	2080	1	17.2407	0.00%	17.2407
	PT-COMPUTER OPERATOR	2080	2	18.1027	0.00%	18.1027
	PT-COMPUTER OPERATOR	2080	3	19.0077	0.00%	19.0077
	PT-COMPUTER OPERATOR	2080	4	19.9582	0.00%	19.9582
623	PT-CROSSING GUARD	2080	1	15.0000	0.00%	15.0000
	PT-CROSSING GUARD	2080	2	15.7500	0.00%	15.7500
	PT-CROSSING GUARD	2080	3	16.5375	0.00%	16.5375
	PT-CROSSING GUARD	2080	4	17.3644	0.00%	17.3644
625	PT-CUST. SERV REP TRAINEE	2080	1	15.0000	0.00%	15.0000
	PT-CUST. SERV REP TRAINEE	2080	2	15.7500	0.00%	15.7500
	PT-CUST. SERV REP TRAINEE	2080	3	16.5375	0.00%	16.5375
	PT-CUST. SERV REP TRAINEE	2080	4	17.3644	0.00%	17.3644
626	PT-DEPUTY EMRGNCY OPS CHF	2080	1	68.2333	7.50%	73.3508
	PT-DEPUTY EMRGNCY OPS CHF	2080	2	71.6451	7.50%	77.0185
	PT-DEPUTY EMRGNCY OPS CHF	2080	3	75.2274	7.50%	80.8695
	PT-DEPUTY EMRGNCY OPS CHF	2080	4	78.9887	7.50%	84.9129
	PT-DEPUTY EMRGNCY OPS CHF	2080	5	82.9380	7.50%	89.1584
624	PT-DEPUTY FIRE MARSHAL	2080	1	43.7490	0.00%	43.7490
690	PT-ELECTION ASSISTANT	2080	1	17.0690	0.00%	17.0690
	PT-ELECTION ASSISTANT	2080	2	17.9275	0.00%	17.9275
	PT-ELECTION ASSISTANT	2080	3	18.8264	0.00%	18.8264
	PT-ELECTION ASSISTANT	2080	4	19.7662	0.00%	19.7662
628	PT-ELECTION COORDINATOR		1	53.0000	0.00%	53.0000
618	PT-ELECTION OFFICIAL	2080	1	15.0000	0.00%	15.0000
	PT-ELECTION OFFICIAL	2080	2	15.7500	0.00%	15.7500
	PT-ELECTION OFFICIAL	2080	3	16.5375	0.00%	16.5375
	PT-ELECTION OFFICIAL	2080	4	17.3644	0.00%	17.3644
627	PT-ENGINEERING AIDE	2080	1	15.0000	0.00%	15.0000
	PT-ENGINEERING AIDE	2080	2	15.7500	0.00%	15.7500
	PT-ENGINEERING AIDE	2080	3	16.5375	0.00%	16.5375
	PT-ENGINEERING AIDE	2080	4	17.3644	0.00%	17.3644
629	PT-EQ.MECHANIC's AIDE	2080	1	15.0000	0.00%	15.0000
	PT-EQ.MECHANIC's AIDE	2080	2	15.7500	0.00%	15.7500
	PT-EQ.MECHANIC's AIDE	2080	3	16.5375	0.00%	16.5375
	PT-EQ.MECHANIC's AIDE	2080	4	17.3644	0.00%	17.3644
634	PT-FIRE PREVENTION AIDE	2080	1	15.0000	0.00%	15.0000
	PT-FIRE PREVENTION AIDE	2080	2	15.7500	0.00%	15.7500

Part-Time

GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED	
	PT-FIRE PREVENTION AIDE	2080	3	16.5375	0.00%	16.5375
	PT-FIRE PREVENTION AIDE	2080	4	17.3644	0.00%	17.3644
630	PT-FIRE SAFETY SPECIALIST	1872	1	29.7468	4.50%	31.0854
	PT-FIRE SAFETY SPECIALIST	1872	2	31.2340	4.50%	32.6395
	PT-FIRE SAFETY SPECIALIST	1872	3	32.7954	4.50%	34.2712
	PT-FIRE SAFETY SPECIALIST	1872	4	34.4354	4.50%	35.9850
	PT-FIRE SAFETY SPECIALIST	1872	5	36.1576	4.50%	37.7847
633	PT-GRADUATE INTERN	2080	1	15.0000	0.00%	15.0000
	PT-GRADUATE INTERN	2080	2	15.7500	0.00%	15.7500
	PT-GRADUATE INTERN	2080	3	16.5375	0.00%	16.5375
	PT-GRADUATE INTERN	2080	4	17.3644	0.00%	17.3644
635	PT-LABORER	2080	1	15.0000	0.00%	15.0000
	PT-LABORER	2080	2	15.7500	0.00%	15.7500
	PT-LABORER	2080	3	16.5375	0.00%	16.5375
	PT-LABORER	2080	4	17.3644	0.00%	17.3644
637	PT-LIFEGUARD	2080	1	15.3000	0.00%	15.3000
	PT-LIFEGUARD	2080	2	16.0650	0.00%	16.0650
	PT-LIFEGUARD	2080	3	16.8683	0.00%	16.8683
	PT-LIFEGUARD	2080	4	17.7117	0.00%	17.7117
612	PT-MAINTENANCE WORKER I	1872	1	21.0139	3.50%	21.7494
	PT-MAINTENANCE WORKER I	1872	2	22.0641	3.50%	22.8363
	PT-MAINTENANCE WORKER I	1872	3	23.1672	3.50%	23.9781
	PT-MAINTENANCE WORKER I	1872	4	24.3259	3.50%	25.1773
	PT-MAINTENANCE WORKER I	1872	5	25.5427	3.50%	26.4367
640	PT-MOBILE COMMND PST OPRT		1	55.1693	0.00%	57.6515
642	PT-PARK INTERN	2080	1	15.0000	0.00%	15.0000
	PT-PARK INTERN	2080	2	15.7500	0.00%	15.7500
	PT-PARK INTERN	2080	3	16.5375	0.00%	16.5375
	PT-PARK INTERN	2080	4	17.3644	0.00%	17.3644
644	PT-PARKING CITAT HEAR OFC		1	60.0000	0.00%	60.0000
646	PT-PARKS WORKER I	2080	1	15.0000	0.00%	15.0000
	PT-PARKS WORKER I	2080	2	15.7500	0.00%	15.7500
	PT-PARKS WORKER I	2080	3	16.5375	0.00%	16.5375
	PT-PARKS WORKER I	2080	4	17.3644	0.00%	17.3644
649	PT-PLANNING INTERN	2080	1	15.0000	0.00%	15.0000
	PT-PLANNING INTERN	2080	2	15.7500	0.00%	15.7500
	PT-PLANNING INTERN	2080	3	16.5375	0.00%	16.5375
	PT-PLANNING INTERN	2080	4	17.3644	0.00%	17.3644

Part-Time

GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED	
651	PT-POLICE AIDE I	1872	1	19.6373	5.00%	20.6192
	PT-POLICE AIDE I	1872	2	20.6191	5.00%	21.6501
	PT-POLICE AIDE I	1872	3	21.6506	5.00%	22.7332
	PT-POLICE AIDE I	1872	4	22.7334	5.00%	23.8701
	PT-POLICE AIDE I	1872	5	23.8702	5.00%	25.0637
652	PT-POLICE AIDE II	1872	1	21.6506	5.00%	22.7332
	PT-POLICE AIDE II	1872	2	22.7334	5.00%	23.8701
	PT-POLICE AIDE II	1872	3	23.8702	5.00%	25.0637
	PT-POLICE AIDE II	1872	4	25.0636	5.00%	26.3167
	PT-POLICE AIDE II	1872	5	26.3173	5.00%	27.6332
655	PT-POLICE CADET	2080	1	15.3000	0.00%	15.3000
	PT-POLICE CADET	2080	2	16.0650	0.00%	16.0650
	PT-POLICE CADET	2080	3	16.8683	0.00%	16.8683
	PT-POLICE CADET	2080	4	17.7117	0.00%	17.7117
604	PT-POLICE CLERK I	1872	1	19.6373	5.00%	20.6192
	PT-POLICE CLERK I	1872	2	20.6191	5.00%	21.6501
	PT-POLICE CLERK I	1872	3	21.6506	5.00%	22.7332
	PT-POLICE CLERK I	1872	4	22.7334	5.00%	23.8701
	PT-POLICE CLERK I	1872	5	23.8702	5.00%	25.0637
654	PT-POOL AIDE	2080	1	15.0000	0.00%	15.0000
	PT-POOL AIDE	2080	2	15.7500	0.00%	15.7500
	PT-POOL AIDE	2080	3	16.5375	0.00%	16.5375
	PT-POOL AIDE	2080	4	17.3644	0.00%	17.3644
656	PT-POOL CASHIER	2080	1	15.0000	0.00%	15.0000
	PT-POOL CASHIER	2080	2	15.7500	0.00%	15.7500
	PT-POOL CASHIER	2080	3	16.5375	0.00%	16.5375
	PT-POOL CASHIER	2080	4	17.3644	0.00%	17.3644
657	PT-POOL INSTRUCTOR I	2080	1	15.9000	0.00%	15.9000
	PT-POOL INSTRUCTOR I	2080	2	16.6950	0.00%	16.6950
	PT-POOL INSTRUCTOR I	2080	3	17.5298	0.00%	17.5298
	PT-POOL INSTRUCTOR I	2080	4	18.4062	0.00%	18.4062
659	PT-POOL INSTRUCTOR II	2080	1	18.4062	0.00%	18.4062
	PT-POOL INSTRUCTOR II	2080	2	19.3265	0.00%	19.3265
	PT-POOL INSTRUCTOR II	2080	3	20.2929	0.00%	20.2929
	PT-POOL INSTRUCTOR II	2080	4	21.3075	0.00%	21.3075
661	PT-POOL MANAGER	2080	1	21.7335	0.00%	21.7335
	PT-POOL MANAGER	2080	2	22.8202	0.00%	22.8202
	PT-POOL MANAGER	2080	3	23.9612	0.00%	23.9612
	PT-POOL MANAGER	2080	4	25.1592	0.00%	25.1592

Part-Time GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED	
663	PT-PRESCHOOL ASSISTANT	2080	1	15.0000	0.00%	15.0000
	PT-PRESCHOOL ASSISTANT	2080	2	15.7500	0.00%	15.7500
	PT-PRESCHOOL ASSISTANT	2080	3	16.5375	0.00%	16.5375
	PT-PRESCHOOL ASSISTANT	2080	4	17.3644	0.00%	17.3644
664	PT-PRESCHOOL COORDINATOR	2080	1	19.1442	0.00%	19.1442
	PT-PRESCHOOL COORDINATOR	2080	2	20.1014	0.00%	20.1014
	PT-PRESCHOOL COORDINATOR	2080	3	21.1065	0.00%	21.1065
	PT-PRESCHOOL COORDINATOR	2080	4	22.1618	0.00%	22.1618
665	PT-PRESCHOOL INSTRUCTOR	2080	1	16.5375	0.00%	16.5375
	PT-PRESCHOOL INSTRUCTOR	2080	2	17.3644	0.00%	17.3644
	PT-PRESCHOOL INSTRUCTOR	2080	3	18.2326	0.00%	18.2326
	PT-PRESCHOOL INSTRUCTOR	2080	4	19.1442	0.00%	19.1442
667	PT-REC. COORDINATOR	1872	1	24.8844	0.00%	24.8844
	PT-REC. COORDINATOR	1872	2	26.1287	0.00%	26.1287
	PT-REC. COORDINATOR	1872	3	27.4351	0.00%	27.4351
	PT-REC. COORDINATOR	1872	4	28.8074	0.00%	28.8074
669	PT-REC. LEADER I	2080	1	15.0000	0.00%	15.0000
	PT-REC. LEADER I	2080	2	15.7500	0.00%	15.7500
	PT-REC. LEADER I	2080	3	16.5375	0.00%	16.5375
	PT-REC. LEADER I	2080	4	17.3644	0.00%	17.3644
670	PT-REC. LEADER II	2080	1	16.5375	0.00%	16.5375
	PT-REC. LEADER II	2080	2	17.3644	0.00%	17.3644
	PT-REC. LEADER II	2080	3	18.2326	0.00%	18.2326
	PT-REC. LEADER II	2080	4	19.1442	0.00%	19.1442
672	PT-REC. SPECIALIST I	2080	1	17.3644	0.00%	17.3644
	PT-REC. SPECIALIST I	2080	2	18.2326	0.00%	18.2326
	PT-REC. SPECIALIST I	2080	3	19.1442	0.00%	19.1442
	PT-REC. SPECIALIST I	2080	4	20.1014	0.00%	20.1014
674	PT-REC SPECIALIST II	2080	1	19.1442	0.00%	19.1442
	PT-REC SPECIALIST II	2080	2	20.1014	0.00%	20.1014
	PT-REC SPECIALIST II	2080	3	21.1065	0.00%	21.1065
	PT-REC SPECIALIST II	2080	4	22.1618	0.00%	22.1618
675	PT-REC. SPECIALIST III	2080	1	21.1065	0.00%	21.1065
	PT-REC. SPECIALIST III	2080	2	22.1618	0.00%	22.1618
	PT-REC. SPECIALIST III	2080	3	23.2699	0.00%	23.2699
	PT-REC. SPECIALIST III	2080	4	24.4334	0.00%	24.4334
676	PT-REC. SPECIALIST IV	2080	1	23.2699	0.00%	23.2699
	PT-REC. SPECIALIST IV	2080	2	24.4334	0.00%	24.4334

Part-Time

<u>GRADE</u>	<u>DESCRIPTION</u>	<u>STEP</u>	<u>CURRENT</u>	<u>Increase</u>	<u>UPDATED</u>	
	PT-REC. SPECIALIST IV	2080	3	25.6551	0.00%	25.6551
	PT-REC. SPECIALIST IV	2080	4	26.9378	0.00%	26.9378
678	PT-RESERVE FIREFIGHTER		1	15.1500	0.00%	15.1500
682	PT-RESERVE POLICE OFC III		1	43.3851	2.50%	44.4697
680	PT-RESERVE POLICE OFCR I		1	43.3851	2.50%	44.4697
681	PT-RESERVE POLICE OFCR II		1	43.3851	2.50%	44.4697
686	PT-SENIOR MNGMNT ANALYST		1	38.7206	5.50%	40.8503
	PT-SENIOR MNGMNT ANALYST		2	40.6571	5.50%	42.8932
	PT-SENIOR MNGMNT ANALYST		3	42.6902	5.50%	45.0381
	PT-SENIOR MNGMNT ANALYST		4	44.8243	5.50%	47.2896
	PT-SENIOR MNGMNT ANALYST		5	47.0657	5.50%	49.6543


Agenda Report

CITY OF LA VERNE
City Manager's Office

Approved on 7/18/2022 at the
regular meeting of the
La Verne City Council.

DATE: July 18, 2022

TO: Honorable Mayor and City Council

FROM: JR Ranells, Assistant City Manager 

SUBJECT: Resolution No. 22-48 and No. 22-49 Adopting a Salary Chart for Full-Time and Part-Time Employees and Repealing Resolution No. 21-55 and No. 21-56 as Well as Appropriating Applicable Funds from Measure LV Revenues

SUMMARY

The attached resolutions and salary tables reflect adjustments in compensation resulting from increases agreed to in negotiations with represented employee groups. Similarly, Middle Management and Executive Management employees are also being adjusted as directed by the City Council. Hourly positions tied to full-time equivalent positions are being adjusted at this time as well.

RECOMMENDATION

Staff recommends the City Council adopt Resolution No. 22-48 and Resolution No. 22-49, amending both full-time and part-time salary tables as well as appropriate \$490,000 from Measure LV funds and \$50,000 to the Water/Sewer fund to support the respective increases.

BACKGROUND

Median market salary adjustments for applicable positions have traditionally been approved for represented employees annually with the exception of a multi-year period related to fiscal constraints. With the passage of Measure LV in 2020, annual adjustments have been occurring again after successfully reaching agreement with the City's various bargaining groups.

The City reached agreements with three of the represented groups that included salary adjustments to the 2022 market median effective the first full pay period of July 2022. The City Council directed median adjustments also take place for unrepresented employees to maintain competitiveness with neighboring agencies. In the aggregate, adjustments average 4.2% overall and as noted above, represent a catch up of being behind the surrounding market. Relatedly, adjustments are being made in the part-time salary schedule for full-time equivalent hourly positions.

Lastly, pursuant to Measure LV and spending guidelines, the oversight committee has reviewed the anticipated costs and approved the use of funds to support these increases.

As such, this action also appropriates \$490,000 from Measure LV funds and \$50,000 from the Water/Sewer fund to support the respective increases.

Attachments: Resolution No. 22-48
Resolution No. 22-49
July 3, 2022 Full-Time Salary Chart
July 3, 2022 Part-Time Salary Chart