

RESOLUTION NO. 22-48

1 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA VERNE, COUNTY OF LOS  
2 ANGELES, STATE OF CALIFORNIA, ADOPTING A SALARY CHART FOR ALL FULL-TIME  
EMPLOYEES AND REPEALING RESOLUTION NO. 21-55

3 BE IT RESOLVED by the La Verne City Council as follows:

4 Section 1. The salary chart for full-time employees, effective July 3, 2022, attached  
5 hereto and made a part hereof by reference as though the same were set forth in full herein is  
hereby adopted.

6 Section 2. Resolution No. 21-55 is hereby repealed in its entirety.

7 Section 3. The City Council hereby appropriates \$490,000 from Measure LV to fund the  
8 applicable salary increases for positions budgeted to the General Fund.

9 Section 4. The City Council hereby appropriates \$50,000 from Water/Sewer funds for  
10 the applicable salary increases related to positions budgeted in Water/Sewer Funds, 502 and  
530 respectively.

11 Section 5. The City Council hereby authorizes the Finance Department to include the  
12 appropriated Measure LV and Water/Sewer funds to the applicable accounts for each  
department's Fiscal Year 2022/2023 budget.

13 Section 6. That the Mayor shall sign and the Assistant City Clerk shall certify to the  
14 passage and adoption of this Resolution and thereupon the same shall take effect and be in  
force.

15 PASSED, APPROVED AND ADOPTED this 18<sup>th</sup> day of July, 2022.

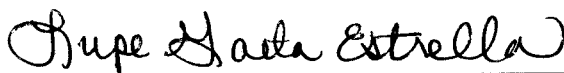
16   
17 \_\_\_\_\_  
Mayor Tim Hepburn

18 ATTEST:

19   
20 \_\_\_\_\_  
Lupe Gaeta Estrella, Assistant City Clerk

21 I hereby certify that the foregoing Resolution No. 22-48 was duly and regularly adopted by the  
22 City Council of the City of La Verne at a meeting thereof held on the 18<sup>th</sup> day of July 2022 by the  
following vote:

23 AYES: Kashifalghita, Johnson, Lau, Crosby, and Mayor Hepburn.  
24 NOES: None.  
25 ABSENT: None.  
ABSTAIN: None.

26   
27 \_\_\_\_\_  
Lupe Gaeta Estrella, Assistant City Clerk

## Full Time

GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED
319	ACCOUNT CLERK I	1	36,629	5.0%	38,460
	ACCOUNT CLERK I	2	38,460	5.0%	40,383
	ACCOUNT CLERK I	3	40,384	5.0%	42,403
	ACCOUNT CLERK I	4	42,403	5.0%	44,523
	ACCOUNT CLERK I	5	44,524	5.0%	46,750
321	ACCOUNT CLERK II	1	40,384	5.0%	42,403
	ACCOUNT CLERK II	2	42,403	5.0%	44,523
	ACCOUNT CLERK II	3	44,524	5.0%	46,750
	ACCOUNT CLERK II	4	46,750	5.0%	49,088
	ACCOUNT CLERK II	5	49,088	5.0%	51,542
333	ACCOUNT CLERK III	1	44,524	5.0%	46,750
	ACCOUNT CLERK III	2	46,750	5.0%	49,088
	ACCOUNT CLERK III	3	49,088	5.0%	51,542
	ACCOUNT CLERK III	4	51,543	5.0%	54,120
	ACCOUNT CLERK III	5	54,121	5.0%	56,827
129	ACCOUNTANT	1	58,588	5.5%	61,810
	ACCOUNTANT	2	61,517	5.5%	64,900
	ACCOUNTANT	3	64,593	5.5%	68,146
	ACCOUNTANT	4	67,823	5.5%	71,553
	ACCOUNTANT	5	71,216	5.5%	75,133
130	ACCOUNTANT/PAYROLL SPCLST	1	67,823	5.5%	71,553
	ACCOUNTANT/PAYROLL SPCLST	2	71,216	5.5%	75,133
	ACCOUNTANT/PAYROLL SPCLST	3	74,776	5.5%	78,889
	ACCOUNTANT/PAYROLL SPCLST	4	78,515	5.5%	82,833
	ACCOUNTANT/PAYROLL SPCLST	5	82,441	5.5%	86,975
164	ACCOUNTING MANAGER	1	76,442	3.5%	79,117
	ACCOUNTING MANAGER	2	80,265	3.5%	83,074
	ACCOUNTING MANAGER	3	84,278	3.5%	87,228
	ACCOUNTING MANAGER	4	88,492	3.5%	91,589
	ACCOUNTING MANAGER	5	92,916	3.5%	96,168
183	ADMIN. BATTALION CHIEF	1	136,694	7.5%	146,946
	ADMIN. BATTALION CHIEF	2	143,530	7.5%	154,295
	ADMIN. BATTALION CHIEF	3	150,707	7.5%	162,010
	ADMIN. BATTALION CHIEF	4	158,242	7.5%	170,110
	ADMIN. BATTALION CHIEF	5	166,153	7.5%	178,614
131	ADMINISTRATIVE ANALYST	1	49,060	5.5%	51,758
	ADMINISTRATIVE ANALYST	2	51,513	5.5%	54,346
	ADMINISTRATIVE ANALYST	3	54,088	5.5%	57,063

## Full Time

GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED
	ADMINISTRATIVE ANALYST	4	56,793	5.5%	59,917
	ADMINISTRATIVE ANALYST	5	59,632	5.5%	62,912
301	ADMINISTRATIVE CLERK I	1	33,505	6.0%	35,515
	ADMINISTRATIVE CLERK I	2	35,180	6.0%	37,291
	ADMINISTRATIVE CLERK I	3	36,940	6.0%	39,156
	ADMINISTRATIVE CLERK I	4	38,786	6.0%	41,113
	ADMINISTRATIVE CLERK I	5	40,725	6.0%	43,169
309	ADMINISTRATIVE CLERK II	1	36,940	6.0%	39,156
	ADMINISTRATIVE CLERK II	2	38,786	6.0%	41,113
	ADMINISTRATIVE CLERK II	3	40,725	6.0%	43,169
	ADMINISTRATIVE CLERK II	4	42,761	6.0%	45,327
	ADMINISTRATIVE CLERK II	5	44,901	6.0%	47,595
340	ADMINISTRATIVE SECRETARY	1	46,957	5.5%	49,540
	ADMINISTRATIVE SECRETARY	2	49,306	5.5%	52,018
	ADMINISTRATIVE SECRETARY	3	51,770	5.5%	54,617
	ADMINISTRATIVE SECRETARY	4	54,358	5.5%	57,348
	ADMINISTRATIVE SECRETARY	5	57,078	5.5%	60,217
520	AMBULANCE OPERATOR	1	31,200	0.0%	31,200
	AMBULANCE OPERATOR	2	32,760	0.0%	32,760
	AMBULANCE OPERATOR	3	34,398	0.0%	34,398
	AMBULANCE OPERATOR	4	36,118	0.0%	36,118
	AMBULANCE OPERATOR	5	37,924	0.0%	37,924
124	ASSISTANT CITY CLERK	1	61,044	5.5%	64,401
	ASSISTANT CITY CLERK	2	64,096	5.5%	67,621
	ASSISTANT CITY CLERK	3	67,302	5.5%	71,004
	ASSISTANT CITY CLERK	4	70,667	5.5%	74,554
	ASSISTANT CITY CLERK	5	74,201	5.5%	78,282
280	ASSISTANT CITY MANAGER	1	146,602	7.5%	157,597
	ASSISTANT CITY MANAGER	2	153,930	7.5%	165,475
	ASSISTANT CITY MANAGER	3	161,627	7.5%	173,749
	ASSISTANT CITY MANAGER	4	169,708	7.5%	182,436
	ASSISTANT CITY MANAGER	5	178,194	7.5%	191,559
147	ASSISTANT PLANNER	1	58,100	5.5%	61,296
	ASSISTANT PLANNER	2	61,005	5.5%	64,360
	ASSISTANT PLANNER	3	64,054	5.5%	67,577
	ASSISTANT PLANNER	4	67,257	5.5%	70,956
	ASSISTANT PLANNER	5	70,620	5.5%	74,504

## Full Time

GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED
148	ASSOCIATE PLANNER	1	64,054	5.5%	67,577
	ASSOCIATE PLANNER	2	67,256	5.5%	70,955
	ASSOCIATE PLANNER	3	70,619	5.5%	74,503
	ASSOCIATE PLANNER	4	74,151	5.5%	78,229
	ASSOCIATE PLANNER	5	77,858	5.5%	82,140
272	ASST. TO THE CITY MGR.	1	113,587	0.0%	113,587
	ASST. TO THE CITY MGR.	2	119,267	0.0%	119,267
	ASST. TO THE CITY MGR.	3	125,231	0.0%	125,231
	ASST. TO THE CITY MGR.	4	131,493	0.0%	131,493
	ASST. TO THE CITY MGR.	5	138,067	0.0%	138,067
306	AUTO PARTS TECHNICIAN	1	39,338	3.5%	40,715
	AUTO PARTS TECHNICIAN	2	41,304	3.5%	42,750
	AUTO PARTS TECHNICIAN	3	43,369	3.5%	44,887
	AUTO PARTS TECHNICIAN	4	45,538	3.5%	47,132
	AUTO PARTS TECHNICIAN	5	47,816	3.5%	49,490
298	CITY MANAGER	1	198,448	5.4%	209,155
	CITY MANAGER	2	208,370	5.4%	219,613
	CITY MANAGER	3	218,789	5.4%	230,593
	CITY MANAGER	4	229,728	5.4%	242,123
	CITY MANAGER	5	241,214	5.4%	254,229
425	COMMUNICATIONS OFFICER	1	56,643	4.5%	59,192
	COMMUNICATIONS OFFICER	2	59,476	4.5%	62,152
	COMMUNICATIONS OFFICER	3	62,450	4.5%	65,260
	COMMUNICATIONS OFFICER	4	65,572	4.5%	68,523
	COMMUNICATIONS OFFICER	5	68,851	4.5%	71,949
138	COMMUNICATIONS SUPERVISOR	1	69,734	4.5%	72,872
	COMMUNICATIONS SUPERVISOR	2	73,220	4.5%	76,515
	COMMUNICATIONS SUPERVISOR	3	76,882	4.5%	80,342
	COMMUNICATIONS SUPERVISOR	4	80,727	4.5%	84,360
	COMMUNICATIONS SUPERVISOR	5	84,763	4.5%	88,577
175	COMMUNITY SVCS COORDINATOR	1	47,982	2.0%	48,942
	COMMUNITY SVCS COORDINATOR	2	50,380	2.0%	51,388
	COMMUNITY SVCS COORDINATOR	3	52,899	2.0%	53,957
	COMMUNITY SVCS COORDINATOR	4	55,545	2.0%	56,656
	COMMUNITY SVCS COORDINATOR	5	58,322	2.0%	59,488
174	COMMUNITY SVC MANAGER	1	103,100	3.0%	106,193
	COMMUNITY SVC MANAGER	2	108,255	3.0%	111,503
	COMMUNITY SVC MANAGER	3	113,669	3.0%	117,079

Full Time

GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED
	COMMUNITY SVC MANAGER	4	119,352	3.0%	122,933
	COMMUNITY SVC MANAGER	5	125,319	3.0%	129,079
354	COMMUNITY SVCS SPECIALIST	1	37,594	2.0%	38,251
	COMMUNITY SVCS SPECIALIST	2	39,474	2.0%	40,164
	COMMUNITY SVCS SPECIALIST	3	41,447	2.0%	42,172
	COMMUNITY SVCS SPECIALIST	4	43,520	2.0%	44,281
	COMMUNITY SVCS SPECIALIST	5	45,696	2.0%	46,495
127	COMMUNITY SVCS SUPERVISOR	1	61,246	2.5%	62,777
	COMMUNITY SVCS SUPERVISOR	2	64,308	2.5%	65,916
	COMMUNITY SVCS SUPERVISOR	3	67,523	2.5%	69,211
	COMMUNITY SVCS SUPERVISOR	4	70,899	2.5%	72,671
	COMMUNITY SVCS SUPERVISOR	5	74,444	2.5%	76,305
318	CUSTOMER SERVICE REP. I	1	41,103	5.0%	43,158
	CUSTOMER SERVICE REP. I	2	43,158	5.0%	45,316
	CUSTOMER SERVICE REP. I	3	45,317	5.0%	47,583
	CUSTOMER SERVICE REP. I	4	47,580	5.0%	49,959
	CUSTOMER SERVICE REP. I	5	49,960	5.0%	52,458
330	CUSTOMER SERVICE REP. II	1	45,316	5.0%	47,582
	CUSTOMER SERVICE REP. II	2	47,581	5.0%	49,960
	CUSTOMER SERVICE REP. II	3	49,960	5.0%	52,458
	CUSTOMER SERVICE REP. II	4	52,459	5.0%	55,082
	CUSTOMER SERVICE REP. II	5	55,082	5.0%	57,836
173	DEPUTY DIR OF PUBLIC WRKS	1	117,004	3.0%	120,514
	DEPUTY DIR OF PUBLIC WRKS	2	122,856	3.0%	126,542
	DEPUTY DIR OF PUBLIC WRKS	3	128,998	3.0%	132,868
	DEPUTY DIR OF PUBLIC WRKS	4	135,448	3.0%	139,511
	DEPUTY DIR OF PUBLIC WRKS	5	142,221	3.0%	146,488
123	DEPUTY FIRE MARSHAL	1	67,377	5.5%	71,083
	DEPUTY FIRE MARSHAL	2	70,747	5.5%	74,638
	DEPUTY FIRE MARSHAL	3	74,284	5.5%	78,370
	DEPUTY FIRE MARSHAL	4	77,998	5.5%	82,288
	DEPUTY FIRE MARSHAL	5	81,898	5.5%	86,402
275	DIR OF COMMUNITY DEV.	1	141,099	2.5%	144,626
	DIR OF COMMUNITY DEV.	2	148,154	2.5%	151,858
	DIR OF COMMUNITY DEV.	3	155,562	2.5%	159,451
	DIR OF COMMUNITY DEV.	4	163,341	2.5%	167,425
	DIR OF COMMUNITY DEV.	5	171,507	2.5%	175,795

Full Time

GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED
271	DIR OF COMMUNITY SERVICES	1	125,135	8.5%	135,771
	DIR OF COMMUNITY SERVICES	2	131,392	8.5%	142,560
	DIR OF COMMUNITY SERVICES	3	137,962	8.5%	149,689
	DIR OF COMMUNITY SERVICES	4	144,860	8.5%	157,173
	DIR OF COMMUNITY SERVICES	5	152,103	8.5%	165,032
285	DIR. OF PUBLIC WORKS	1	146,256	3.0%	150,644
	DIR. OF PUBLIC WORKS	2	153,570	3.0%	158,177
	DIR. OF PUBLIC WORKS	3	161,248	3.0%	166,085
	DIR. OF PUBLIC WORKS	4	169,310	3.0%	174,389
	DIR. OF PUBLIC WORKS	5	177,776	3.0%	183,109
276	DIRECTOR OF FINANCE	1	139,071	3.5%	143,938
	DIRECTOR OF FINANCE	2	146,023	3.5%	151,134
	DIRECTOR OF FINANCE	3	153,324	3.5%	158,690
	DIRECTOR OF FINANCE	4	160,991	3.5%	166,626
	DIRECTOR OF FINANCE	5	169,042	3.5%	174,958
345	EQUIPMENT MECHANIC I	1	47,127	6.0%	49,955
	EQUIPMENT MECHANIC I	2	49,484	6.0%	52,453
	EQUIPMENT MECHANIC I	3	51,959	6.0%	55,077
	EQUIPMENT MECHANIC I	4	54,557	6.0%	57,830
	EQUIPMENT MECHANIC I	5	57,285	6.0%	60,722
347	EQUIPMENT MECHANIC II	1	51,959	6.0%	55,077
	EQUIPMENT MECHANIC II	2	54,557	6.0%	57,830
	EQUIPMENT MECHANIC II	3	57,285	6.0%	60,722
	EQUIPMENT MECHANIC II	4	60,150	6.0%	63,759
	EQUIPMENT MECHANIC II	5	63,156	6.0%	66,945
336	EQUIPMENT OPERATOR	1	47,815	3.5%	49,489
	EQUIPMENT OPERATOR	2	50,206	3.5%	51,963
	EQUIPMENT OPERATOR	3	52,717	3.5%	54,562
	EQUIPMENT OPERATOR	4	55,352	3.5%	57,289
	EQUIPMENT OPERATOR	5	58,118	3.5%	60,152
326	EQUIPMENT SERVICE WORKER	1	43,369	3.5%	44,887
	EQUIPMENT SERVICE WORKER	2	45,538	3.5%	47,132
	EQUIPMENT SERVICE WORKER	3	47,816	3.5%	49,490
	EQUIPMENT SERVICE WORKER	4	50,206	3.5%	51,963
	EQUIPMENT SERVICE WORKER	5	52,717	3.5%	54,562
132	EXEC ASST TO CITY MANAGER	1	58,696	5.5%	61,924
	EXEC ASST TO CITY MANAGER	2	61,632	5.5%	65,022
	EXEC ASST TO CITY MANAGER	3	64,714	5.5%	68,273

Full Time

GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED
	EXEC ASST TO CITY MANAGER	4	67,950	5.5%	71,687
	EXEC ASST TO CITY MANAGER	5	71,347	5.5%	75,271
166	FINANCE MANAGER	1	103,100	3.0%	106,193
	FINANCE MANAGER	2	108,255	3.0%	111,503
	FINANCE MANAGER	3	113,669	3.0%	117,079
	FINANCE MANAGER	4	119,352	3.0%	122,933
	FINANCE MANAGER	5	125,319	3.0%	129,079
273	FINANCE OFFICER	1	106,449	0.0%	106,449
	FINANCE OFFICER	2	111,771	0.0%	111,771
	FINANCE OFFICER	3	117,360	0.0%	117,360
	FINANCE OFFICER	4	123,228	0.0%	123,228
	FINANCE OFFICER	5	129,388	0.0%	129,388
186	FIRE BATTALION CHIEF	1	136,694	7.5%	146,946
	FIRE BATTALION CHIEF	2	143,530	7.5%	154,295
	FIRE BATTALION CHIEF	3	150,707	7.5%	162,010
	FIRE BATTALION CHIEF	4	158,242	7.5%	170,110
	FIRE BATTALION CHIEF	5	166,153	7.5%	178,614
580	FIRE CAPTAIN	1	113,237	0.0%	113,237
	FIRE CAPTAIN	2	118,897	0.0%	118,897
	FIRE CAPTAIN	3	124,843	0.0%	124,843
	FIRE CAPTAIN	4	131,085	0.0%	131,085
	FIRE CAPTAIN	5	137,640	0.0%	137,640
585	FIRE CAPTAIN + 5% ASSIGN	1	117,242	0.0%	117,242
	FIRE CAPTAIN + 5% ASSIGN	2	123,104	0.0%	123,104
	FIRE CAPTAIN + 5% ASSIGN	3	129,259	0.0%	129,259
	FIRE CAPTAIN + 5% ASSIGN	4	135,722	0.0%	135,722
	FIRE CAPTAIN + 5% ASSIGN	5	142,509	0.0%	142,509
590	FIRE CAPTAIN + 15% ASSIGN	1	125,252	0.0%	125,252
	FIRE CAPTAIN + 15% ASSIGN	2	131,515	0.0%	131,515
	FIRE CAPTAIN + 15% ASSIGN	3	138,091	0.0%	138,091
	FIRE CAPTAIN + 15% ASSIGN	4	144,996	0.0%	144,996
	FIRE CAPTAIN + 15% ASSIGN	5	152,246	0.0%	152,246
290	FIRE CHIEF	1	185,179	4.0%	192,586
	FIRE CHIEF	2	194,438	4.0%	202,216
	FIRE CHIEF	3	204,160	4.0%	212,326
	FIRE CHIEF	4	214,369	4.0%	222,944
	FIRE CHIEF	5	225,086	4.0%	234,089

## Full Time

GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED
565	FIRE ENGINEER	1	95,585	0.0%	95,585
	FIRE ENGINEER	2	100,363	0.0%	100,363
	FIRE ENGINEER	3	105,383	0.0%	105,383
	FIRE ENGINEER	4	110,652	0.0%	110,652
	FIRE ENGINEER	5	116,183	0.0%	116,183
570	FIRE ENGINEER + 5% ASSIGN	1	99,589	0.0%	99,589
	FIRE ENGINEER + 5% ASSIGN	2	104,569	0.0%	104,569
	FIRE ENGINEER + 5% ASSIGN	3	109,797	0.0%	109,797
	FIRE ENGINEER + 5% ASSIGN	4	115,287	0.0%	115,287
	FIRE ENGINEER + 5% ASSIGN	5	121,052	0.0%	121,052
571	FIRE ENGINEER +5% Y-RATED	1	97,035	0.0%	97,035
575	FIRE ENGINEER+15% ASSIGN	1	107,600	0.0%	107,600
	FIRE ENGINEER+15% ASSIGN	2	112,980	0.0%	112,980
	FIRE ENGINEER+15% ASSIGN	3	118,629	0.0%	118,629
	FIRE ENGINEER+15% ASSIGN	4	124,561	0.0%	124,561
	FIRE ENGINEER+15% ASSIGN	5	130,789	0.0%	130,789
122	FIRE MARSHAL	1	83,377	5.5%	87,963
	FIRE MARSHAL	2	87,545	5.5%	92,360
	FIRE MARSHAL	3	91,922	5.5%	96,978
	FIRE MARSHAL	4	96,518	5.5%	101,826
	FIRE MARSHAL	5	101,344	5.5%	106,918
350	FIRE SAFETY SPECIALIST	1	55,686	4.5%	58,192
	FIRE SAFETY SPECIALIST	2	58,470	4.5%	61,101
	FIRE SAFETY SPECIALIST	3	61,393	4.5%	64,156
	FIRE SAFETY SPECIALIST	4	64,463	4.5%	67,364
	FIRE SAFETY SPECIALIST	5	67,687	4.5%	70,733
540	FIREFIGHTER	1	80,110	0.0%	80,110
	FIREFIGHTER	2	84,115	0.0%	84,115
	FIREFIGHTER	3	88,322	0.0%	88,322
	FIREFIGHTER	4	92,737	0.0%	92,737
	FIREFIGHTER	5	97,374	0.0%	97,374
550	FIREFIGHTER +15% ASSIGN.	1	92,126	0.0%	92,126
	FIREFIGHTER +15% ASSIGN.	2	96,732	0.0%	96,733
	FIREFIGHTER +15% ASSIGN.	3	101,569	0.0%	101,569
	FIREFIGHTER +15% ASSIGN.	4	106,647	0.0%	106,648
	FIREFIGHTER +15% ASSIGN.	5	111,979	0.0%	111,980
545	FIREFIGHTER +5% ASSIGN.	1	84,116	0.0%	84,115



Full Time GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED
	FIREFIGHTER +5% ASSIGN.	2	88,321	0.0%	88,321
	FIREFIGHTER +5% ASSIGN.	3	92,737	0.0%	92,737
	FIREFIGHTER +5% ASSIGN.	4	97,374	0.0%	97,374
	FIREFIGHTER +5% ASSIGN.	5	102,243	0.0%	102,243
535	FIRFIGHTR-PARAMED TRAINEE	1	68,094	0.0%	68,093
	FIRFIGHTR-PARAMED TRAINEE	2	71,498	0.0%	71,498
	FIRFIGHTR-PARAMED TRAINEE	3	75,073	0.0%	75,073
	FIRFIGHTR-PARAMED TRAINEE	4	78,827	0.0%	78,827
	FIRFIGHTR-PARAMED TRAINEE	5	82,767	0.0%	82,768
159	FLEET ANALYST	1	49,060	5.5%	51,758
	FLEET ANALYST	2	51,513	5.5%	54,346
	FLEET ANALYST	3	54,088	5.5%	57,063
	FLEET ANALYST	4	56,793	5.5%	59,917
	FLEET ANALYST	5	59,634	5.5%	62,914
158	FLEET MANAGER	1	103,100	3.0%	106,193
	FLEET MANAGER	2	108,255	3.0%	111,503
	FLEET MANAGER	3	113,669	3.0%	117,079
	FLEET MANAGER	4	119,352	3.0%	122,933
	FLEET MANAGER	5	125,319	3.0%	129,079
346	HEAVY EQUIPMENT MECHANIC	1	50,233	6.0%	53,247
	HEAVY EQUIPMENT MECHANIC	2	52,745	6.0%	55,910
	HEAVY EQUIPMENT MECHANIC	3	55,383	6.0%	58,706
	HEAVY EQUIPMENT MECHANIC	4	58,152	6.0%	61,641
	HEAVY EQUIPMENT MECHANIC	5	61,060	6.0%	64,724
278	INFO SYSTEMS MANAGER	1	99,397	3.0%	102,379
	INFO SYSTEMS MANAGER	2	104,366	3.0%	107,497
	INFO SYSTEMS MANAGER	3	109,586	3.0%	112,874
	INFO SYSTEMS MANAGER	4	115,064	3.0%	118,516
	INFO SYSTEMS MANAGER	5	120,817	3.0%	124,442
128	INFO SYSTEMS SPECIALIST	1	57,416	5.0%	60,287
	INFO SYSTEMS SPECIALIST	2	60,287	5.0%	63,301
	INFO SYSTEMS SPECIALIST	3	63,301	5.0%	66,466
	INFO SYSTEMS SPECIALIST	4	66,467	5.0%	69,790
	INFO SYSTEMS SPECIALIST	5	69,789	5.0%	73,278
134	INFO SYSTEMS TECHNICIAN	1	49,598	5.0%	52,078
	INFO SYSTEMS TECHNICIAN	2	52,078	5.0%	54,682
	INFO SYSTEMS TECHNICIAN	3	54,682	5.0%	57,416
	INFO SYSTEMS TECHNICIAN	4	57,416	5.0%	60,287

Full Time GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED
	INFO SYSTEMS TECHNICIAN	5	60,287	5.0%	63,301
323	IRRIGATION SPECIALIST	1	47,816	3.5%	49,490
	IRRIGATION SPECIALIST	2	50,206	3.5%	51,963
	IRRIGATION SPECIALIST	3	52,717	3.5%	54,562
	IRRIGATION SPECIALIST	4	55,352	3.5%	57,289
	IRRIGATION SPECIALIST	5	58,118	3.5%	60,152
348	MAINTENANCE LEADWORKER	1	50,960	3.5%	52,744
	MAINTENANCE LEADWORKER	2	53,509	3.5%	55,382
	MAINTENANCE LEADWORKER	3	56,183	3.5%	58,149
	MAINTENANCE LEADWORKER	4	58,993	3.5%	61,058
	MAINTENANCE LEADWORKER	5	61,942	3.5%	64,110
167	MAINTENANCE MANAGER	1	103,100	3.0%	106,193
	MAINTENANCE MANAGER	2	108,255	3.0%	111,503
	MAINTENANCE MANAGER	3	113,669	3.0%	117,079
	MAINTENANCE MANAGER	4	119,352	3.0%	122,933
	MAINTENANCE MANAGER	5	125,319	3.0%	129,079
146	MAINTENANCE SUPERVISOR	1	62,215	9.0%	67,814
	MAINTENANCE SUPERVISOR	2	65,326	9.0%	71,205
	MAINTENANCE SUPERVISOR	3	68,591	9.0%	74,764
	MAINTENANCE SUPERVISOR	4	72,021	9.0%	78,503
	MAINTENANCE SUPERVISOR	5	75,623	9.0%	82,429
312	MAINTENANCE WORKER I	1	39,338	3.5%	40,715
	MAINTENANCE WORKER I	2	41,304	3.5%	42,750
	MAINTENANCE WORKER I	3	43,369	3.5%	44,887
	MAINTENANCE WORKER I	4	45,538	3.5%	47,132
	MAINTENANCE WORKER I	5	47,816	3.5%	49,490
325	MAINTENANCE WORKER II	1	43,369	3.5%	44,887
	MAINTENANCE WORKER II	2	45,538	3.5%	47,132
	MAINTENANCE WORKER II	3	47,816	3.5%	49,490
	MAINTENANCE WORKER II	4	50,206	3.5%	51,963
	MAINTENANCE WORKER II	5	52,717	3.5%	54,562
337	MAINTENANCE WORKER III	1	47,816	3.5%	49,490
	MAINTENANCE WORKER III	2	50,206	3.5%	51,963
	MAINTENANCE WORKER III	3	52,717	3.5%	54,562
	MAINTENANCE WORKER III	4	55,352	3.5%	57,289
	MAINTENANCE WORKER III	5	58,118	3.5%	60,152
140	MANAGEMENT ANALYST	1	59,632	5.5%	62,912

## Full Time

GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED
	MANAGEMENT ANALYST	2	62,615	5.5%	66,059
	MANAGEMENT ANALYST	3	65,746	5.5%	69,362
	MANAGEMENT ANALYST	4	69,034	5.5%	72,831
	MANAGEMENT ANALYST	5	72,485	5.5%	76,472
162	PARKS MANAGER	1	103,100	3.0%	106,193
	PARKS MANAGER	2	108,255	3.0%	111,503
	PARKS MANAGER	3	113,669	3.0%	117,079
	PARKS MANAGER	4	119,352	3.0%	122,933
	PARKS MANAGER	5	125,319	3.0%	129,079
292	PERSONNEL OFFICER	1	99,254	6.0%	105,209
	PERSONNEL OFFICER	2	104,215	6.0%	110,468
	PERSONNEL OFFICER	3	109,427	6.0%	115,993
	PERSONNEL OFFICER	4	114,897	6.0%	121,791
	PERSONNEL OFFICER	5	120,643	6.0%	127,882
314	POLICE AIDE I	1	36,761	5.0%	38,599
	POLICE AIDE I	2	38,599	5.0%	40,529
	POLICE AIDE I	3	40,530	5.0%	42,557
	POLICE AIDE I	4	42,557	5.0%	44,685
	POLICE AIDE I	5	44,685	5.0%	46,919
316	POLICE AIDE II	1	40,530	5.0%	42,557
	POLICE AIDE II	2	42,557	5.0%	44,685
	POLICE AIDE II	3	44,685	5.0%	46,919
	POLICE AIDE II	4	46,919	5.0%	49,265
	POLICE AIDE II	5	49,266	5.0%	51,729
191	POLICE CAPTAIN	1	153,200	4.0%	159,328
	POLICE CAPTAIN	2	160,860	4.0%	167,294
	POLICE CAPTAIN	3	168,902	4.0%	175,658
	POLICE CAPTAIN	4	177,348	4.0%	184,442
	POLICE CAPTAIN	5	186,213	4.0%	193,662
295	POLICE CHIEF	1	186,258	4.0%	193,708
	POLICE CHIEF	2	195,570	4.0%	203,393
	POLICE CHIEF	3	205,349	4.0%	213,563
	POLICE CHIEF	4	215,616	4.0%	224,241
	POLICE CHIEF	5	226,398	4.0%	235,454
303	POLICE CLERK I	1	36,761	5.0%	38,599
	POLICE CLERK I	2	38,599	5.0%	40,529
	POLICE CLERK I	3	40,530	5.0%	42,557
	POLICE CLERK I	4	42,557	5.0%	44,685

## Full Time

GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED
	POLICE CLERK I	5	44,685	5.0%	46,919
315	POLICE CLERK II	1	40,530	5.0%	42,557
	POLICE CLERK II	2	42,557	5.0%	44,685
	POLICE CLERK II	3	44,685	5.0%	46,919
	POLICE CLERK II	4	46,919	5.0%	49,265
	POLICE CLERK II	5	49,266	5.0%	51,729
338	POLICE COMM. SERV. OFFICE	1	49,266	5.0%	51,729
	POLICE COMM. SERV. OFFICE	2	51,730	5.0%	54,317
	POLICE COMM. SERV. OFFICE	3	54,316	5.0%	57,032
	POLICE COMM. SERV. OFFICE	4	57,030	5.0%	59,882
	POLICE COMM. SERV. OFFICE	5	59,882	5.0%	62,876
135	POLICE COMM. SERV. SUPER	1	80,070	2.5%	82,072
	POLICE COMM. SERV. SUPER	2	84,073	2.5%	86,175
	POLICE COMM. SERV. SUPER	3	88,277	2.5%	90,484
	POLICE COMM. SERV. SUPER	4	92,691	2.5%	95,008
	POLICE COMM. SERV. SUPER	5	97,326	2.5%	99,759
785	POLICE LIEUTENANT	1	124,862	4.5%	130,481
	POLICE LIEUTENANT	2	131,106	4.5%	137,006
	POLICE LIEUTENANT	3	137,661	4.5%	143,856
	POLICE LIEUTENANT	4	144,544	4.5%	151,048
	POLICE LIEUTENANT	5	151,771	4.5%	158,601
786	POLICE LT.W/COMPACTION	1	136,187	0.00%	142,272
	POLICE LT.W/COMPACTION	2	142,996	0.00%	149,385
	POLICE LT.W/COMPACTION	3	150,146	0.00%	156,854
	POLICE LT.W/COMPACTION	4	157,653	0.00%	164,697
	POLICE LT.W/COMPACTION	5	165,536	0.00%	172,932
450	POLICE OFFICER	1	81,850	2.5%	83,896
	POLICE OFFICER	2	85,943	2.5%	88,092
	POLICE OFFICER	3	90,241	2.5%	92,497
	POLICE OFFICER	4	94,752	2.5%	97,121
	POLICE OFFICER	5	99,489	2.5%	101,976
133	POLICE RECORDS SUPVR	1	57,127	2.5%	58,555
	POLICE RECORDS SUPVR	2	59,982	2.5%	61,482
	POLICE RECORDS SUPVR	3	62,983	2.5%	64,558
	POLICE RECORDS SUPVR	4	66,131	2.5%	67,784
	POLICE RECORDS SUPVR	5	69,436	2.5%	71,172
440	POLICE RECRUIT TRAINEE	1	71,174	0.0%	71,312.00

## Full Time

GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED
	POLICE RECRUIT TRAINEE	2	74,733	0.0%	74,877.00
	POLICE RECRUIT TRAINEE	3	78,469	0.0%	78,621.00
	POLICE RECRUIT TRAINEE	4	82,393	0.0%	82,552.00
	POLICE RECRUIT TRAINEE	5	86,513	0.0%	86,680.00
465	POLICE SENIOR OFFICER	1	94,364	0.0%	97,791
	POLICE SENIOR OFFICER	2	99,082	0.0%	102,681
	POLICE SENIOR OFFICER	3	104,036	0.0%	107,815
	POLICE SENIOR OFFICER	4	109,238	0.0%	113,206
	POLICE SENIOR OFFICER	5	114,700	0.0%	118,866
460	POLICE SENIOR OFFICER 95+	1	90,240	0.0%	92,495
	POLICE SENIOR OFFICER 95+	2	94,752	0.0%	97,120
	POLICE SENIOR OFFICER 95+	3	99,489	0.0%	101,976
	POLICE SENIOR OFFICER 95+	4	104,464	0.0%	107,075
	POLICE SENIOR OFFICER 95+	5	109,687	0.0%	112,429
470	POLICE SENIOR/MOTOR OFFCR	1	95,351	0.0%	98,779
	POLICE SENIOR/MOTOR OFFCR	2	100,119	0.0%	103,718
	POLICE SENIOR/MOTOR OFFCR	3	105,124	0.0%	108,903
	POLICE SENIOR/MOTOR OFFCR	4	110,381	0.0%	114,349
	POLICE SENIOR/MOTOR OFFCR	5	115,900	0.0%	120,066
480	POLICE SERGEANT	1	106,876	4.5%	111,685
	POLICE SERGEANT	2	112,220	4.5%	117,270
	POLICE SERGEANT	3	117,832	4.5%	123,134
	POLICE SERGEANT	4	123,723	4.5%	129,291
	POLICE SERGEANT	5	129,910	4.5%	135,756
144	POLICE SERV. COORDINATOR	1	66,112	5.0%	69,418
	POLICE SERV. COORDINATOR	2	69,418	5.0%	72,889
	POLICE SERV. COORDINATOR	3	72,888	5.0%	76,532
	POLICE SERV. COORDINATOR	4	76,533	5.0%	80,360
	POLICE SERV. COORDINATOR	5	80,360	5.0%	84,378
322	POLICE SERVICE TECHNICAN	1	56,643	4.5%	59,192
	POLICE SERVICE TECHNICAN	2	59,476	4.5%	62,152
	POLICE SERVICE TECHNICAN	3	62,450	4.5%	65,260
	POLICE SERVICE TECHNICAN	4	65,572	4.5%	68,523
	POLICE SERVICE TECHNICAN	5	68,851	4.5%	71,949
155	PRINCIPAL PLANNER	1	91,586	5.0%	96,165
	PRINCIPAL PLANNER	2	96,166	5.0%	100,974
	PRINCIPAL PLANNER	3	100,975	5.0%	106,024
	PRINCIPAL PLANNER	4	106,023	5.0%	111,324

Full Time GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED
	PRINCIPAL PLANNER	5	111,325	5.0%	116,891
172	PUBLIC WORKS MANAGER	1	103,100	3.0%	106,193
	PUBLIC WORKS MANAGER	2	108,255	3.0%	111,503
	PUBLIC WORKS MANAGER	3	113,669	3.0%	117,079
	PUBLIC WORKS MANAGER	4	119,352	3.0%	122,933
	PUBLIC WORKS MANAGER	5	125,319	3.0%	129,079
349	SENIOR EQUIPMENT MECHANIC	1	60,150	6.0%	63,759
	SENIOR EQUIPMENT MECHANIC	2	63,156	6.0%	66,945
	SENIOR EQUIPMENT MECHANIC	3	66,314	6.0%	70,293
	SENIOR EQUIPMENT MECHANIC	4	69,630	6.0%	73,808
	SENIOR EQUIPMENT MECHANIC	5	73,111	6.0%	77,498
154	SENIOR PLANNER	1	74,151	5.5%	78,229
	SENIOR PLANNER	2	77,858	5.5%	82,140
	SENIOR PLANNER	3	81,751	5.5%	86,247
	SENIOR PLANNER	4	85,838	5.5%	90,559
	SENIOR PLANNER	5	90,130	5.5%	95,087
320	SENIOR POLICE AIDE	1	44,685	5.0%	46,919
	SENIOR POLICE AIDE	2	46,919	5.0%	49,265
	SENIOR POLICE AIDE	3	49,266	5.0%	51,729
	SENIOR POLICE AIDE	4	51,730	5.0%	54,317
	SENIOR POLICE AIDE	5	54,316	5.0%	57,032
141	SR. MANAGEMENT ANALYST	1	72,485	5.5%	76,472
	SR. MANAGEMENT ANALYST	2	76,110	5.5%	80,296
	SR. MANAGEMENT ANALYST	3	79,916	5.5%	84,311
	SR. MANAGEMENT ANALYST	4	83,911	5.5%	88,526
	SR. MANAGEMENT ANALYST	5	88,107	5.5%	92,953
168	UTILITIES MANAGER	1	107,396	3.0%	110,618
	UTILITIES MANAGER	2	112,766	3.0%	116,149
	UTILITIES MANAGER	3	118,404	3.0%	121,956
	UTILITIES MANAGER	4	124,325	3.0%	128,055
	UTILITIES MANAGER	5	130,540	3.0%	134,456
150	UTILITY SUPERVISOR	1	72,100	3.0%	74,263
	UTILITY SUPERVISOR	2	75,704	3.0%	77,975
	UTILITY SUPERVISOR	3	79,490	3.0%	81,875
	UTILITY SUPERVISOR	4	83,463	3.0%	85,967
	UTILITY SUPERVISOR	5	87,637	3.0%	90,266
152	WATER SUPERVISOR	1	75,706	3.0%	77,977

## Full Time

GRADE	DESCRIPTION	STEP	CURRENT	Increase	UPDATED
	WATER SUPERVISOR	2	79,491	3.0%	81,876
	WATER SUPERVISOR	3	83,466	3.0%	85,970
	WATER SUPERVISOR	4	87,639	3.0%	90,268
	WATER SUPERVISOR	5	92,020	3.0%	94,781
353	WATER SYSTEM SPECIALIST	1	61,681	3.0%	64,151
	WATER SYSTEM SPECIALIST	2	64,766	3.0%	67,359
	WATER SYSTEM SPECIALIST	3	68,004	3.0%	70,727
	WATER SYSTEM SPECIALIST	4	72,100	3.0%	74,263
	WATER SYSTEM SPECIALIST	5	75,706	3.0%	77,977
151	WATER/SEWER MAINT. SUPERV	1	72,100	3.0%	74,263
	WATER/SEWER MAINT. SUPERV	2	75,706	3.0%	77,977
	WATER/SEWER MAINT. SUPERV	3	79,491	3.0%	81,876
	WATER/SEWER MAINT. SUPERV	4	83,466	3.0%	85,970
	WATER/SEWER MAINT. SUPERV	5	87,639	3.0%	90,268
352	WTR. PROD. SYS. OPERATOR	1	52,409	4.5%	54,767
	WTR. PROD. SYS. OPERATOR	2	55,030	4.5%	57,506
	WTR. PROD. SYS. OPERATOR	3	57,781	4.5%	60,381
	WTR. PROD. SYS. OPERATOR	4	60,671	4.5%	63,401
	WTR. PROD. SYS. OPERATOR	5	63,704	4.5%	66,571


# Agenda Report

CITY OF LA VERNE  
City Manager's Office

Approved on 7/18/2022 at the  
regular meeting of the  
La Verne City Council.

DATE: July 18, 2022

TO: Honorable Mayor and City Council

FROM: JR Ranells, Assistant City Manager 

SUBJECT: Resolution No. 22-48 and No. 22-49 Adopting a Salary Chart for Full-Time and Part-Time Employees and Repealing Resolution No. 21-55 and No. 21-56 as Well as Appropriating Applicable Funds from Measure LV Revenues

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## SUMMARY

The attached resolutions and salary tables reflect adjustments in compensation resulting from increases agreed to in negotiations with represented employee groups. Similarly, Middle Management and Executive Management employees are also being adjusted as directed by the City Council. Hourly positions tied to full-time equivalent positions are being adjusted at this time as well.

## RECOMMENDATION

Staff recommends the City Council adopt Resolution No. 22-48 and Resolution No. 22-49, amending both full-time and part-time salary tables as well as appropriate \$490,000 from Measure LV funds and \$50,000 to the Water/Sewer fund to support the respective increases.

## BACKGROUND

Median market salary adjustments for applicable positions have traditionally been approved for represented employees annually with the exception of a multi-year period related to fiscal constraints. With the passage of Measure LV in 2020, annual adjustments have been occurring again after successfully reaching agreement with the City's various bargaining groups.

The City reached agreements with three of the represented groups that included salary adjustments to the 2022 market median effective the first full pay period of July 2022. The City Council directed median adjustments also take place for unrepresented employees to maintain competitiveness with neighboring agencies. In the aggregate, adjustments average 4.2% overall and as noted above, represent a catch up of being behind the surrounding market. Relatedly, adjustments are being made in the part-time salary schedule for full-time equivalent hourly positions.

Lastly, pursuant to Measure LV and spending guidelines, the oversight committee has reviewed the anticipated costs and approved the use of funds to support these increases.



As such, this action also appropriates \$490,000 from Measure LV funds and \$50,000 from the Water/Sewer fund to support the respective increases.

Attachments: Resolution No. 22-48  
Resolution No. 22-49  
July 3, 2022 Full-Time Salary Chart  
July 3, 2022 Part-Time Salary Chart